



UNITED STATES MARINE CORPS
MARINE CORPS LOGISTICS COMMAND
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MEMORANDUM FOR ALL MARINE CORPS LOGISTICS COMMAND PERSONNEL

SUBJECT: Commanding General's Guidance for FY19 Execution and Beyond

This memorandum builds on my initial June 2018 guidance.

Our purpose is clear: *We are the keepers of the Marine Corps go-to-war equipment ready bench, and we enable MAGTF battlespace freedom of maneuver through Sustaining Logistics Support.* Pursuit of our mission requires every member of this command to ensure daily tasks, processes, continuous improvement and modernization efforts align to this *common purpose*.

In FY18 we made great strides in recovering from the 2017 tornado, establishing accountability of our equipment, and maintaining our in-stores and prepositioned stocks. In FY19 we will move to consolidate these gains and shift our focus toward preparing for the future. The Command has three lines of effort to accomplish these goals:

First, restore organic depot maintenance capability and capacity as we improve in-stores equipment readiness and prepositioning programs. We will execute a multi-year modernization plan to bring Logistics Command's core capabilities up to state-of-the-art levels with the ability to spiral in new technologies on pace with industry advancements. Our information technology and data management systems underpin our core capabilities and have priority in this line of effort. Activation of the Marine Force Storage Command, advancing Additive Manufacturing, and implementation of wireless infrastructure and warehousing technologies are also key enablers to a decisive operational-level logistics capability.

Second, reform the Command's business management process. This line of effort will increase return on every dollar we spend and add capacity to the Command's core capabilities. We will continue to execute the Business Process Management (BPM) Program, with emphasis on standardization and auditability of business practices in contracts planning and execution, financial management, estimating and planning for depot repairs, and materiel accounting; all of which must have disciplined internal controls and measurable outcomes.

Third, attract and develop the next generation Workforce. The strategic road map for this line of effort is *Workforce 21*, now we must execute. In the first half of FY19, we will publish an execution plan with priority on attracting, training, talent management, and leadership development. Effective Table of Organization management is a key enabler to this effort.

I thank each of you for bringing your "A-Game", every day. This *personal line of effort* greatly impacts our culture, our collective credibility, and our overall mission success. Failure to follow through on this line of effort sinks the ship. As always, I pledge my best effort in the execution of my duties, and I am confident you will do the same!

V/R,
Joe Shrader